

Anthony Kadoma (PhD)
MOBILE: +256 703 616 176 +256 783 141 122
E-MAIL: kadomaabooki@gmail.com / akadoma@future.edu
<https://ug.linkedin.com/in/kadomaabooki>
ORCID iD: <https://orcid.org/0000-0002-4294-1496>

Academic Background:

Year	Institution	Award
2019/2020 - 2021/2022	University of Glasgow, Scotland, UK	Doctor of Philosophy (Environmental Sustainability)
2012-2013	Future Generations Graduate School and the United States Institute of Peace, WV, USA	MA, Applied Community Change and Peacebuilding.
2003-2006	Makerere University	Bachelor of Adult and Community Education (2nd Class Upper).
2001-2002	Kyenjojo Integrated School	Uganda Advanced Certificate of Education (Best student in district)
1997-2000	Katooke Secondary School	Uganda Certificate of Education (First grade)

Summary profile:

Dr. Anthony Kadoma is an Environmentalist, Social Change and Community Development enthusiast and practitioner with a Doctor of Philosophy in Environmental Sustainability (2023), Master of Arts Degree in Applied Community Change and Peacebuilding (2013) and a Bachelor degree in Adult and Community Education (2006). He is the founder of Caring for People and Environment (CAPE) a local community-based organisation that focuses on issues of environmental protection and the wellbeing of people in Kyenjojo and Wakiso Districts. Anthony has since 2007 worked on various studies as a researcher, trainer, and consultant with many firms in and outside of his home country Uganda. He thus possesses consistent work experience in areas of project management, consultancy, research, and training. In the course of his work and study, he has visited many countries in Africa, Asia, Europe, and North America. His career objective is to contribute to the body of knowledge where innovation, creativity and growth are given room to flourish in a global community with emphasis on the use and development of human energy which is a universal resource to all mankind.

Specific short-term training:

- A certificate of completion on national adaptation plans: Building climate resilience in agriculture. A course offered by the United Nations Institute for Training and Research in collaboration with the Food and Agriculture Organization of the United Nations 2017.
- A web-based certificate in Protecting Human Research Participants from the National Institutes of Health, January 2015.

- Certificate in Trauma-Informed Peacebuilding from Eastern Mennonite University and the Centre for Justice and Peacebuilding in Harrisonburg, Virginia, USA. 2013
- Certificate in Comprehensive Community Health Program training in Jamkheed, Maharashtra India 2012
- Certificate in Conflict Analysis from the United States Institute of Peace (USIP) May 2012
- Certificate in Social Science Training on the Methods for the Collection and Analysis of Social Science Data at Kolping House Kampala Uganda by ACT Consortium April 2009
- Certificate in TOT for the Pre-Service Training Program for US Peace Corps Volunteer by United States Peace Corps Uganda February to April 2008

Working experience:

July to-date	Qualitative researcher on a Midterm Review (MTR) exercise for the Skilling in Agripreneurship for increased Youth employment (SAY) project implemented by AVSI Foundation, Kampala, Uganda.
Jan-May 2023	Consultancy services to Consumer Scotland on Sustainable Household Water Use in Scotland. The aims of the consultancy was to identify and evaluate existing research in relation to water use and disposal at household level in Scotland and the UK, present an analysis of the current level of consumer knowledge and understanding, including the extent to which this relates to climate change and adaptation and finally to explore international examples of consumer behaviour change in relation to household water use and disposal.
February 2023	Member of the research team that documented the impact of USAID support for Agricultural Research to Development of Uganda (1962 to 2023).
January 2023	Team leader in a study on the competitiveness and resilience to natural disasters of SMEs in selected agricultural value chains for ten districts of northern Uganda. Study done by the International Trade Centre (ITC) funded by KOICA.
January 2022	Research Development Programme - Communication, Research impact and Partnership intern, College of Social Sciences, Glasgow University, Scotland, United Kingdom.
2021/2022	Graduate Teaching Assistant, School of Education, Glasgow University, Scotland, United Kingdom. Here I taught advanced research methods course for the Master students.

October 2020	Part-time Research Assistant, School of Interdisciplinary Studies, College of Social Sciences, Glasgow University. The task was to conduct a literature review on the role of the third sector in respect of their response to natural hazards in Scotland.
2019/2022	Post graduate researcher with the University of Glasgow, College of Social Sciences in the School of Interdisciplinary Studies. My research was on understanding stakeholder perceptions on wetland ecosystem services to support conservation and restoration activities in Wakiso district, Uganda.
November 2017- August 2019	Hub Administrator for Sustainable Futures in Africa Network Project implemented in Uganda, Nigeria, Botswana Malawi, and Scotland United Kingdom supported by the University of Glasgow. I was based at Makerere University College of Education and External Studies.
July 2017	Team member on a researcher project on Strengthening Education and Training for Sexual and Reproductive Health and Rights in Uganda being implemented by Makerere University School of Public Health and Nsamizi Training Institute for Social Development and the Institute of Social Studies (ISS) Netherlands and Rutgers.
April 2017	Team leader for a baseline survey and market assessment for a project implemented by VSO on Skills and Capacity for organizational (Vocational Training Institute) Productivity and Employment (SCOPE) project in the Albertine Region. This work was done in Hoima and Kasese districts.
March 2017	Supervisor for the study on Economic Empowerment Assessment in 11,200 OVC Households supported under the USAID/ Uganda private Health Support program. I supervised the team going to Kyenjojo, Kabarole and Kasese districts of Western Uganda.
January 2017	Team leader for the study on Poverty, Policy, and Dignity; Shame proofing Delivery of Community Banking group Guaranteed Loan Scheme (GGLS) in Uganda. This study was done in Hoima and Kagadi districts.
October 2016	Team leader for the Kyenjojo team on a study entitles: Building the Economic Case for Investments in Social protection in Uganda. Study done by Makerere University in partnership with Maastricht University Netherlands, United Nations University (UN-MERIT) and Ministry of Gender Labour and Social Development.

September 2016	Team member for a study entitled Impact of Health Worker-force recruitment on health service delivery in the districts of Uganda. This was done by Ministry of Health Uganda supported by Intrahealth International and USAID.
August 2016	Supervisor for the Sexual Harassment Formative Study for the public health institutions in Uganda. This study was done by Intrahealth International and the Ministry of Health Uganda. During this study we interacted with health workers at all levels in the districts of Hoima, Rukungiri, Mubende and Mukono.
July 2016	Supervisor for Mid-western group on the OVC Outcome Indicator Survey 2016 for Sustainable Outcomes for Orphaned Children and Youth (SOCY) projects funded by PEPFAR Uganda. The projects were implemented by Catholic Relief Services (CRS) and the survey was conducted by Monitoring and Evaluation of Emergency Plan Progress (MEEPP).
May 2016	Supervisor for qualitative Research Assistants in Kisoro, Ntungamo, Bushenyi and Kabarole districts in a study commissioned by Caritas Uganda under the auspices of Uganda Farmers' Common Voice Platform to assess the value for money and impact of selected Government of Uganda programmes; namely, Operation Wealth Creation (OWC), the Youth Livelihood Programme (YLP) and the Community Agricultural Infrastructure Improvement (CAIIP) on small holder farmers.
April- 2016	Qualitative Consultant for inSCALE Village Health Clubs (VHC) follow up study on evaluating the sustainability of VHC and their potential as village owned platforms for effective behavior change communication and ongoing community health worker support conducted in five mid-western districts of Buliisa, Hoima, Kiryandongo, Kyegegwa and Masindi.
February 2016	Co-Investigator on a baseline survey of the socio-economic and political environment under which civil society and public institutions promote and use the right to information in Malawi, Kenya and Uganda. This baseline survey was done on behalf of Africa Freedom of Information Centre (AFIC) Secretariat.
January 2016	Team member for a study on repairing information underload conducted by the University of California Santa Barbara in conjunction with TWaweza Uganda. The data collection and call centre activities

	were done for the districts of Hoima, Kyegegwa and Kasese in western Uganda.
November 2015	Participated in a Mapping Exercise for organisations engaged in Women Economic Empowerment (WEE) activities in Uganda. This study was done by Agency for Capacity Building on behalf of OXFAM Uganda.
October 2015	Supervisor of qualitative Research Assistant conducting a Mildmay end of project evaluation study on scaling up comprehensive evidence-based HIV/AIDS prevention in Wakiso district Uganda. In here work was done in five sub-counties of Nangabo, Wakiso Town Council, Makindye Ssabagabo, Busi among others.
June 2015	Qualitative research member for the Bioversity study on improvement of banana for small holder farmers in the Great Lakes Region of Africa. This study was done in Uganda (Luwero and Mbarara districts) and Tanzania (Mwanza and Kigoma areas).
February 2015	Supervisor for the western team for a UNICEF study on feeding and child caring practices for infants, children as well as pregnant women in Uganda. The districts included Mubende, Kyenjojo and Kabarole.
December 2014	Co-Investigator on a study to Document Plan Uganda's Partnership Experiences. This study involved interacting with various partners of Plan Uganda a branch of Plan International both at national and community level.
September 2014	Participated in the evaluation of World Vision Child Sponsorship Program in Uganda which was conducted in Masaka and Lwengo districts.
July 2014	Team member on a study entitled participatory and qualitative assessment of the Social Assistance Grants for Empowerment (SAGE) scheme in Uganda. The study was sponsored and financed by UNDP through the Ministry of Finance Planning and Economic Development, Kampala, Uganda.
June 2014	Supervisor for a baseline survey for the out growers program for the New Forest Company (NFC) in all the districts where the company has plantations (Bugiri, Mubende, Kiboga and Kyankwanzi).
May 2014	Team member for End of Project Evaluation for the STRIDES for Family Health Program supported by USAID and Implemented by Management Sciences for Health (MSH).
February 2014	Qualitative Researcher for the inSCALE Process Evaluation Study commissioned by Malaria Consortium. This was done in the districts of Hoima, Masindi, Buliisa and Kyegegwa.

December 2013	Participated in the Lake of Albert Region Sustainable Project for collecting data for the Resettlement Action Plan (RAP) for the construction of Kyenjojo-Kabwoya Road. This work was conducted by Uganda National Roads Authority (UNRA).
November 2013	Member of the Process Evaluation Team for the Health Communication Programming in Western Uganda for Pioneer Project of Malaria Consortium in Buliisa, Hoima and Kyankwanzi districts of Western Uganda.
August 2013	Member of the team that reviewed the Cultural norms, Values and Practices that impact on HIV/AIDS, Maternal health and Gender based violence in Bunyoro cultural institution. This study was funded by UNICEF and implemented by Aids Information Centre (AIC) and the Ministry of Gender Labour and Social Development (MGL&SD).
June 2013	Supervisor on an exercise for updating and cleaning of the smallholder tea farmers register for Mpanga Tea Growers Association. My major roles were conducting on-spot checks for the tea gardens, verifying farmers' registration status, checking on the on-farm best practices as well as hearing any of the complaints they have against their tea factory. This work was done under Kilimohai Africa Limited.
March 2013	Member of the Assessment Team for the needs assessment exercise for selected smallholder tea farmers and factories in Uganda supported by Ethical Tea Partnership (ETP). This study was conducted from Kabarole and Kyenjojo districts for tea farmers under Mpanga Tea Growers, Kiamara, Tamteco and Mabale tea companies.
January 2013	Researcher for a Malaria Consortium study on community level understanding of the concept of pre-referral treatment and impact on referral related decision-making following provision of rectal artesunate. This study was conducted in Hoima and Kyankwanzi districts.
November 2012	Team leader on a study to assess the effectiveness of approaches, models of care and interventions for Orphans and other vulnerable children and their households in Uganda. This study was done in 9 Ugandan districts drawn from all the regions supported by UNICEF.
September 2012	Team leader for the Southwestern team (Ibanda, Kabale and Kanungu districts) in a qualitative and exploratory research study exploring the Triggers and Enablers for Improved Nutrition and Infant and Young Child Feeding (IYCF) practices in selected districts in Uganda. This study was done by the Ministry of Health Uganda supported by UNICEF.
June- July 2012	Team Leader for Kabong district on a situation analysis study for Youth Friendly Services (YFS) for Sexual Reproductive Health (SRH)

	among faith-based institutions by United Nations Population Fund (UNFPA).
Jan-March 2012	Qualitative researcher on a study entitled Long Term Determinants of Net Use and Non-Use with Malaria Consortium. This study is in three districts of Kiboga, Hoima and Buliisa of Mid -western Uganda.
Nov- Dec 2011	Member of the team on a study entitled Determinants of Provider Decision- making following the result of a rapid diagnostic test. This study was done from Kibaale district Western Uganda by/ Malaria Consortium.
October 2011	Supervisor for a study on Evaluation of Phone Reporting for the Village Health Team (VHTs) for Kiboga district. This evaluation was conducted by Malaria Consortium – Uganda office.
August 2011	Researcher for Malaria Consortium study on factors influencing the adoption or rejection of Integrated Community Case Management (Malaria, Pneumonia and Diarrhea) in communities using the Diffusion of Innovations Approach. This study was done in eight districts of Mid-western Uganda.
June 2011	Supervisor for the Civil Society Empowerment Project Mid-Term Review Exercise for World Vision in the districts of Nakasongola, Lwengo and Mpigi.
May 2011	Researcher for Malaria Consortium Uganda on a study entitled Innovations at Scale for Community Access and Lasting Effect (inSCALE). The Community Arm being conducted in Kiboga district. The study looks at how community members can form a committee at village level to support the work of the Village Health Team.
April 2011	Researcher for Malaria Consortium (Pioneer project) on a study entitled “What factors influence caregivers’ decision making following the recognition of the danger signs of severe malaria?” This study was done in Hoima district.
Jan 2011	Researcher for Malaria Consortium Uganda on a study entitled Innovations at Scale for Community Access and Lasting Effect (inSCALE). This study used a method of data collection and analysis called the Fair Note Approach. The study is being carried out in Kiboga and Hoima districts.
July 2010	Participated in the Evaluation of the Education for All and HIV/AIDS program implemented by UNATU and funded by Education International. This evaluation was done six selected districts of Kasese, Bundibugyo, Lira, Oyam, Jinja, Soroti, Kampala and Mukono districts.

May 2010	Member of the Qualitative Research Team for the Malaria Consortium Knowledge, Attitudes, Practices and Behaviour: A Qualitative Baseline study for Integrated Community Case Management (iCCM) Project in Six Western districts of Uganda. These were Hoima, Masindi, Kiboga, Buliisa, Kibaale and Kyenjojo districts.
May 2010	Member of the Research Team for the Poverty and Social Impact Analysis of the Power Sector Reforms in Uganda. This study was funded by the Ministry of Energy and Mineral Development as well as the Ministry of Finance Planning and Economic Development. I was part of the Eastern team where we collected data from Bugiri and Mbale districts. This assignment was from the Ministry of Energy and Mineral Development Kampala.
Jan 2010	Member of the Evaluation team on Strengthening HIV/AIDS Counselor Training (SCOT) End of Project Evaluation Exercise. The target population of the evaluation was partners of the project, HIV Counselor training institutions in Uganda, trainer of trainers as well as HIV/AIDS service organisations.
Nov - Dec 2008	Member of the research team on a project entitled <i>In - Country Educational Research Capacity in East Africa</i> . Here, the target population was the experienced researcher in the field of education, higher educational institutions as well as national and international organisations in the field of education.
July – 2008	Language Trainer with United States Peace Corps, Uganda office training in Runyoro-Rutooro language, and work with other Coordinators in organizing community activities like meetings, HIV/AIDS, and community education activities.
September-2007	Research assistant on a study entitled Evaluating Community Directed Interventions (CDI) under the Vector Control Unit of the Ministry of Health. The interventions were Distribution of Ivermectin, Homopak distribution, Giving of Mosquito nets, Vitamin A supplements and Management of Tuberculosis.
June 2007	Research Assistant on a study commissioned by UNESCO about Mapping of Non-Formal Education at Post Basic Education level conducted from Makerere University Institute of Adult and Continuing Education.
2004 to 2006	Volunteer with National Union of Disabled Persons of Uganda in the Economic Development section under the Abilis Foundation funded projects. During this time, I worked with many rural communities helping them to write proposals, reports and training them in group dynamics, leadership and starting other income generating activities.

Personal skills / competencies:

- Data collection, analysis, and reporting
- Facilitation skills/ training skills
- Community mobilization skills
- Project planning, execution, monitoring, and evaluation
- Self-driven and can work with minimal supervision
- I have a natural desire to learn
- Good communication and interpersonal skills

Academic research work: 21 39 39

- Kadoma, A (2023). Understanding stakeholder perceptions of wetland ecosystem services to support conservation and restoration activities in Wakiso District, Uganda <https://theses.gla.ac.uk/83936/>
- Kadoma, A., Perry, M., & Renaud, F. G. (2023). Stakeholders' perceptions of wetland conservation and restoration in Wakiso District, Uganda. *Environment, Development and Sustainability*. <https://doi.org/10.1007/s10668-023-04008-z>
- Bananuka, T., Perry, M., & Kadoma, A. (2023). Researching Without “Methods”: An Experiment in Socio-Ecological Sustainability Research With Rural Communities. *International Journal of Qualitative Methods*, 22. <https://doi.org/10.1177/16094069231179159>
- Anthony Kadoma (2021). Literature review on the Role of the Third Sector in Respect of their Response to Natural Hazards in Scotland. Accessed from: https://www.gla.ac.uk/research/az/ncr/projects/projectarchive/headline_766887_en.html
- Ross, K., Perry, M. , Keith, N. , Ajayi, S., ...Kadoma, A. et.al (2020). *Future Experiences: Sustainable Development and the Global South*. http://researchdata.gla.ac.uk/1019/4/Future_Experiences_2020_Book.pdf
- Everyday Key Indicators of Peace: https://www.future.edu/wp-content/uploads/2018/06/everyday_key_indicators_of_peace_synthesis_report_2018-01-06-1.pdf
- Anthony Kadoma and Joy Samantha Bongyeirire (2014). Guidelines for disseminating research findings at community level: A study done in Kyenjojo and Kisoro districts of Uganda.
- Masters practicum on Adopting Poverty Reduction Strategies at an Individual, Household and Community in Nyamanga parish, Kyenjojo district. <http://future.academia.edu/KadomaAnthony>

Leadership positions:

YEAR	RESPONSIBILITIES
2021/20	School of Interdisciplinary Studies Post Graduate Research Students

22	Representative in the College of Social Sciences- Glasgow University
2014-2015	Africa Region Task Force Representative Alumni Community of Learning and Action for the Future Generations Graduate School USA
2012-2013	Student representative for the Master Program in Applied Community Change and Peacebuilding, Future Generations Graduate School USA.
2004-2005	Speaker of Makerere University Adult and Community Education Students Association (MUACESA)
2005-2006	Deputy Speaker Makerere University Kyenjojo Students Association (MUKYESA)

Referees:

1. Dr. Firminus Mugumya
Lecturer Makerere University
Social Sciences
Tel. 0782351444
firm@chuss.mak.ac.ug

2. Dr. Twine Bananuka
Lecturer Makerere University
College of Education and External Studies
P.O. Box 7062 Kampala
twine.bananuka@mak.ac.ug

3. Dr. Mia Perry
University of Glasgow
School of Education
Glasgow G12 8QQ
Email address: Mia.Perry@glasgow.ac.uk

Certification:

I, the undersigned, certify that to the best of my knowledge and belief these data correctly describe me, my qualifications, and my experience.

Signature:



Name: Anthony Kadoma (PhD)

Date: 24th April 2026