

BIOGRAPHY:

Name: Byona John Wycliff

Gender: Male

Nationality: Ugandan

Language: Runyoro (Native Language), Luganda, (Good), English(Advanced)& Swahili (Basic)

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Countries Travelled: Rwanda, Kenya, Democratic Republic of Congo (DRC)

CAREER PROFILE:

John Wycliff Byona is a driven professional with 14 years' experience working as an Independent Researcher across the full spectrum of the research process. Among others, he has worked as a Data Collector, Data Entrant, Research Implementor, Team Leader, Trainer, Administrator and Consultant. I am a graduate with a Bachelor of Urban Planning & Management degree from Makerere University Kampala (MUK), John Wycliff also pursued a Masters in Community Planning and Strategic Management from Ndejje University. John Wycliff has also worked alongside researchers from respected academic institutions in Uganda and beyond. These include Brigham Young University, University of California – Santa Barbara, Makerere University and Mbarara University of Science and Technology (MUST), among others. He even collaborated on research papers which were published in the prestigious [Pan African Medical Journal](#). *'the role of Graduate Students in teaching Under Graduate Students in Uganda's medical school'* A case study of School of Public Health, Makerere, Mbarara University and Gulu University, I was actively involved in analyzing data and synthesized findings into a strategy report.

Have worked as a data collector and research associate for a number of organisations both on short term and long term assignments as an independent contractor with Clinton Health Access Initiative (CHAI)(*Numerous times*), BRAC-Uganda(*Numerous times*), Malaria Consortium (*Numerous times*) Pace Uganda, Well share international, School of Public Health Makerere, FHI, Intra Health Uganda, Save for Health (*Numerous times*)USAID, World Bank, UN IOM, WFP, Baylor-Uganda to mention a few.

Have also worked as program officer with Integrated Community Approach to development whose programmes included; Monitoring and Evaluation, Policy Planning and Management Studies, Project Development, Basic and Market Research in Quantitative & Qualitative Aspects.

Wycliff has also amassed a myriad of skills including Project Design/Conceptualization, Questionnaire Development, Capacity Building, Data Entry and Analysis, Qualitative and Quantitative Data Analysis, Case Study Documentation and Report Writing. I have successfully been engaged in a total of over forty (**40**) multibillion shillings donor/government funded projects across the sectors of; Agriculture, Health, Education, Governance, democracy, Economy/Finance and the Media. Wycliff had prior to becoming a projects manager participated in projects work as Quality Controller/Regional Supervisor (**6 projects**), Supervisor/Team Leader (**10 projects**), Data collector/Research Assistant (**15 projects**). Overall he has directly participated in different projects in various capacities. Has been involved in **Data Coding and Analysis of Qualitative Transcripts** (Women in VSLA Respond Project) by Care International, **Montrose international** (Awareness about and availability of RMNCAH, nutrition and

HIV/AIDS services in Health facilities & Bodaboda Voucher System, independent qualitative analyst with living goods international.

I am well-traveled and has collected data, supervised data collection and managed research projects in all regions of Uganda including the hard reach. He is also an excellent communicator, honest, trust worthy, highly self-motivated, a fast learner, trainable, patient, good at beating deadlines, a team player, performs with minimum supervision, challenge driven & a hard working person.

EDUCATION BACKGROUND:

YEAR	QUALIFICATION/ACCOLADE	AWARDING INSTITUTION
2020-2024	Masters in Community Planning and Strategic Management (Ndejje University), (Completed, Awaiting Graduation)	Ndejje University, Kampala.
September, 2023	On line Certificate of Completion, Good Clinical practices.	NIDA Clinical Trials Network (USA) 2021-2024.
August, 2022	Certificate in "Human Subjects Protection Training" by Collaborative Institutional Training Initiative (CITI Program).	University of California, San Francisco, USA.
May, 2021	NIH certificate in "Protecting Human Research Participants".	The National Institutes of Health (NIH), Office of Extramural Research, USA.
August-Sept 2007	Certificate in HIV counseling and guidance and awarded counselor assistant Certificate	Vision Counselling Centre, Uganda.
September 2010	Certificate in Climate Change and Environmental Degradation Risk and adaptation assessment.	AROCHA –Uganda in association with Tear Fund International.
December -January 2000	Certificate in Computer Science, Dos, Ms Word office applications.	Lake Side Computer Centre, Kampala
2001-2005	Bachelors of Urban Planning and Management	Makerere University, Kampala,
1999-2000	Uganda Advanced Certificate of Education (UACE).	Lubiri Secondary School, Kampala
1995-1998	Uganda Certificate of Education (UCE).	Masindi Academy- Uganda
1988-1994	Primary Leaving Examination (PLE).	Luzira Primary School, C/O Kampala

WORK/EMPLOYMENT RECORD TO DATE:

LONG TERM CONSULTANCIES ASSIGNMENTS

Wycliff has held & contributed tremendously in various career positions as listed below:

1. **Project manager**, Centre for Governance and Environmental Research(CEGER)-March 2025- to date on a project titled “**Empowering Local Communities to Oversee Waste Management Services.**” being conducted by researchers from University of California – Santa Barbara (UCSB) and being implemented in partnership with Wakiso District Local Government and Nansana Municipal Council.

It involves Providing leadership and over sight over the data collection activities, planning, initiating, executing and directing completion of the assignment on schedule.

- Team Building and management, communicating with team members, communicating with key stakeholders about project progress, balancing competing project constraints.
- Oversee the recruitment, training, supervision and remuneration of staffs.
- Oversee preparation of training manuals, reports and other documentation necessary to complete the task at hand.

2. **Research Associate Baylor Uganda. (PATC3H-IN Study (April-August 2024)** This was a 5 months intervention Study to evaluate evidence-based HIV prevention and care interventions (including CAB-LA and SEARCH-Youth) to determine implementation outcomes among high risk Adolescent young girls in 5 geographically distinct sites in Uganda.(Kyenjojo & Kibaale Districts).

- Frequent Site Visits and Documenting that participant meet study's eligibility criteria, recording of all procedures performed by study staff during the study, documentation of any deviations from SOPs or other non-protocol study procedures.
- Carrying out KIIs and FGDs in a secure private place, taking notes during In-Depth Interviews (IDI)/Key Informant Interviews (KIIs) or Focus Group Discussions (FGD), documentation of (IDIs), (KIIs) or (FGD) through transcripts after transcribing.

3. **Program Manager,(Integrated community approach to Development –ICAD)2021 – 2023**

Duties & responsibilities included among others;

Developed route plans/fieldwork travel, developed training plans/schedules for research teams, written over 100 daily, weekly, biweekly and quarterly field progress reports, successfully travelled to the field whenever called upon to give support to field teams in all the 18 projects.

4. **Field Co-ordinator** working with **Clinton Health Access Initiative-Uganda (DMPA Project)** from 30th January –Dec 2019

- It involved training VHTs and Health workers on Sayana Press as one of the family planning methods country wide. I was highly responsible for planning field activities, coordinating with the district Health teams, representing the organization in the district and sub county meetings, mentoring and coaching others, providing technical support in over 20 Districts of Uganda. Ensured that teams do carry out work diligently and in accordance to the specified community and institutional sampling respondent selection procedures as specified. Helped to ensure that all the Team Leaders are applying consistent and high standards in accordance to the agreed field protocols as stipulated during the training period especially during training of Village Health Teams (VHTs).

5. Assessment officer: Worked with Pathfinder international- Uganda on a CHEW Project (Community Health Extension project (January- July 2018)).

Duties & responsibilities among others included;

- Frequent field visits to the exact sampled sites as indicated in the work/route plan.
- This involved identifying sites for training CHEWs in Northern Uganda, Helped introduce myself and the team to the district and local authorities using the introduction letters given to the team from head office and explain clearly to them the purpose of team's visit, Carried out my work diligently by conducting continuous assessments through FGDs and KIIs with District Health Teams.

SHORT TERM FIELD ASSIGNMENTS INVOLVED IN:

1. Qualitative research associate on End of project evaluation on reduction of cases of human rights violations in selected districts of northern Uganda (Pader, Lira & Moroto) with Human Rights Centre, Uganda(Feb-2026)
2. September 2025: Enumerator for BRAC AIM C3 , TP1 study in Kamwenge District.
3. June 2025: Data collector, post distribution of nets Activity in Hoima and Buliisa District.
4. February-March 2025, Project Manager on empowering local communities to oversee waste management services in partnership with Wakiso District local Government and centre for Governance and Environmental research in Wakiso District.
5. April 2025: Enumerator with BRAC Uganda Participating in data collection for the AIM TP4 OUT Come monitoring survey in Luwero District(KIIs and FGDs)
6. Team leader on a World Bank Agro-forestry project carrying out a social Economic baseline survey on small holder famers in Hoima and kikuube District in February 2025.
7. Data collector Assessment of compliance to Human Rights, standards by World Bank Finance Health Project(Maternal reproductive and Child Health improvement project in Kabale & Mbale district.(4th -25th January 2025)
8. Enumerator on Evaluation to mitigate effects of teenage Pregnancy in Kasese and Kabarole WITH School of Public Health, Makerere KIIs, IDIs & Stake Holder Discussions. (July- August 2024).
9. Qualitative data collection assessing Social Determinants of Malaria in Wakiso under Presidential Initiative on Malaria Prevention through KIIs, IDIs and FGDs (May 2024).
10. Was involved in a MOCK Activity of evaluating evidence-based HIV prevention and care interventions with BAYLOR- Uganda (including CAB-LA and SEARCH-YOUTH) in Kyenjojo District by KIIs& FGDs (20th-25th April 2024).
11. February- March 2024: Conducted a Post Distribution Monitoring Activity with Save the children, Uganda which involved accessing the currents conditions of Science Kits in primary schools and how they have aided learning among school going children.
12. Carried out base line data collection for BRAC –Uganda funded by Master Card Foundation for the AIM Project in supporting schools and Health Clubs in Hoima District in January 2024.
13. *Quality Controller* on a World Bank End line Study Supporting Parenting Care Corners for the Vulnerable Business Women in Uganda in Nakawa & Kireka Markets.(Using Survey CTO). (November –December 2023)

14. *Supervised* a Household Survey on Post Abortion Care (PAC) Knowledge, Practices & Perceptions in Kampala, Mukono and Kayunga Districts using Survey CTO with Pace-Uganda.
15. *Supervised* a Socio Economic Baseline Survey for Restore-Africa Project supported by Catholic Relief Services in Masindi, Hoima and Bullisa District from (26th September-12th October 2023)
16. *Involved* in a Qualitative Research on a Process Evaluation for the AIM project implemented by BRAC Targeting AGYW beneficiaries in Luwero. **10** KIIs and **5** FGDs. (15th -30th August 2023)
17. *Team lead* on a Qualitative study by AVSI for Skilling in Agripreneurship for Increased Youth Employment (SAY Project), Mbarara, Ibanda, and Kabale D (6th-12th Aug 2023). 4KIIs, 4 FGDs.
18. *Qualitative data collector* with School of Public Health, Muk on a Qualitative Study on Community perceptions and Experiences of Responses to Ebola Virus Disease Outbreak in Uganda funded by UNICEF in (Mubende& Kasanda Districts) through FGDs and KIIs. (May- June 2023)
19. *Team Leader* with ACE POLICY RESEARCH INSTITUTE on the Beef Value Chain Analysis in Uganda. Districts covered included Nakasongora, Kyankwanzi, Sembabule, Kiruhura, Mbarara and Ntungamo. It also involved holding FGDs with BEEF co-operative members, KIIs with abattoir owners, Butchers and Meat Consumers. (10th October -15th November 2022)
20. Qualitative data collector with Save for Health Uganda in Sheema & Bushenyi District (Aug 2022).
21. Team Member on a Qualitative Study with CARE Uganda International on savings Group study and the effect of COVID 19 on economic and Social out comes in Uganda (Kyegegwa & Kyenjojo).
22. *Research Assistant* on a Qualitative Study Titled "Legal Environment Assessment for HIV/AIDS in Uganda" funded by USAID in Kampala and Kikuube Districts in July 2021.
23. Data Collector "qualitative on process evaluation and measuring effectiveness of Ministerial Zonal Land offices (MZOs) in Uganda" Funded by World Bank in collaboration with the ministry of Lands and urban planning in Kabarole and Kibaale District. (9th -20th March 2021) (**8**KIIs and **4** FGDs).
24. *Team Lead* on a National Study "*The Situation of and Impact of COVID -19 on school going girls and Young Women*" by Faawe Uganda (Kyegegwa, Kasese and Bullisa Districts). Dec 2020.
25. *Supervisor* on a Uganda Governance Pulse in Kamwenge, Kyenjojo & Mubende Districts from 18th November 2020-26th November 2020.
26. Supervisor on a transform Mid-line Vaccine assessment aimed at strengthening immunization Service delivery at sub national level in Uganda with the Ministry of Health supported by Clinton Health Access Initiative (**CHAI-Uganda**). Data from vaccine store(20th July -1st August 2020).
27. *Supervising* a baseline data collection (**KAPB Study**) with Malaria Consortium on Malaria in Northern Uganda through Strengthening Uganda's response to Malaria (SURMA) in Otuke, Agago and Abim District from 9th July to 13th August 2018.

28. Was involved in a baseline assessment of Village Health Clubs (on integrated community case management) with MAPD (UK AID) in (Kabarole& Bunyangabu Districts) from June-July 2018.
29. *Field Supervisor* with school of Public Health, (MakSP) & MOH with Funding from Global Fund in assessing the magnitude and Trends of All cause and HIV/AIDS, Tuberculosis and Malaria Morbidity, Mortality & Treatment outcomes in facilities like Hoima referral, Kagadi, Kiryandongo& Kyenjojo Hospital. It involved extracting data from records, from OPD (HMIS 105), HMIS 108, IPD, Mortality Form, ART and Pre- ART registers, and TB register, October- December 2017.
30. *Enumerator* with *USAID ASSIST & MOH* in the evaluation of the Mother Baby Care Points (MBCP).Data Abstraction from TB and HIV registers, interviewing Mothers, Health workers of Hoima RR Hospital, Kinyara, Kiryandongo & Kibaale Hospital (1ST May 2017-13th May 2017).
31. Was data collector on a qualitative study with Target Audiences to assess process and outcome Evaluation for the Obulamun Campaign, a *USAID funded Project* under FHI in Kyenjojo District in partnership with MOH from 19th February to 3rd March 2017.
32. Qualitative interviewer with Intra Health Uganda on a qualitative study titled, "*Sexual Harassment Formative assessment of Uganda's public Health Sector*" done through holding FGDs and KIs ,using participatory methods like Pile sorting, listing and later transcribing the voices from the districts of Mubende, Mukono, Wakiso, Abim, Gulu and Tororo.(4th July-4th August 2016).
33. Carried out a customer satisfaction survey with save for health in the districts of Mitooma, Bushenyi and Sheema which involved carrying out KIs with different respondents in the saving schemes.
34. *Data collector* on a qualitative study with Malaria Consortium titled "*An assessment of the use of intra-Rectal & Injection artesunate as treatment for severe malaria at different levels of care during the referral process*" Kiboga and Kyankwanzi. (June –July 2015).
35. Worked with Well Share International through a consulting team from Makerere University School of Public Health on a cross sectional qualitative study to determine current knowledge, use, supply and barriers to uptake of Emergency Contraceptive in Kanungu District, through FGDs and Key informant Interviews.(December 14th-23rd December 2014).
36. *Quality Controller* on a Test and Treat Malaria campaign Quantitative Evaluation Study under MOH in collaboration with Stop Malaria project (SMP) in public Health facilities in Hoima District.
37. I *supervised* a mapping and Audit of private Health outlets for "*Access to life project*" in Kamuli District *under PACE Uganda* aimed at increasing access to and demand for family planning and reproductive health, a strides project funded by USAID in March 2011.
38. *Research Assistant* on a qualitative study to validate sanitational messages and materials on behalf of the sanitation and hygiene sub sector with technical guidance from the *World Bank and school of public health Makerere* in Isingiro District from 2011 April 4th-15th.

39. Participated in data collection of both qualitative and Quantitative research, then writing a top line report conducted by T.P.O Uganda on a KAP Study towards child protection in karamoja region funded by UNICEF in kabaong, Amudat, Abim and Kotido Districts. (June-July 2010).
40. Field data clerk with *International Organization for Migration (IOM)* a Joint UN team on AIDS in Uganda whose programmes included behavioral change studies targeting MARP in 2009.
41. Participated in assessing the turnover of the health personnel in the Health sector targeting districts of Kitgum and Buliisa under *USAID (Capacity Project)* in partnership with Global Research Consults.

REFEREES

1. Miss Maureen Nakirunda, Affiliate Researcher, Center for Basic Research, Kololo Kampala (U). **Email:** nakirunda@yahoo.com, **Tel:** 0772470076
2. Professor Denis Muhangi, Lead Consultant, Socio-Economic Data Centre, Kampala **Tel:** + 256 (0) 772 445198 **Email :** denmuhangi@gmail.com
3. Mr Silas Donny Ndazima, Policy and Advocacy Manager(ICAD) Intergrated Community Approach to Development. Kampala. **Tel :** 07755622020 **Email :** donnyndazima@yahoo.com

Certification

I, the undersigned do certify that all the information provided there in is true, correct, and mirrors my qualification, experience, skills, abilities, & competencies to the best of my knowledge and belief. I agree that I shall be available in case iam awarded the opportunity in hand and that I shall pay full allegiance and loyalty to the code of your organization. I authorize the employer to cross validate it.



Signature of Applicant:

Date: 23rd April 2026